

University of Pittsburgh School of Medicine

Procedure for Reporting Mistreatment of Medical Students

All students, residents, faculty and staff are strongly encouraged to report mistreatment behavior using the Professionalism Accolade or Incident Report (PAIR) website (<http://www.omed.pitt.edu/PAIR>.) This site may also be used to report accolades of highly positive professional behavior. While reports may be submitted anonymously via the PAIR website, students are strongly encouraged to submit confidentially so that they may voice their preference on the timing and handling of their reports.

In addition, students are asked to complete anonymous evaluations of their courses, clerkships, and preceptors at the completion of each activity. These evaluations are reviewed carefully by course and clerkship directors. All incidents of mistreatment are reported to the Assistant Dean for the Learning Environment.

Thrice yearly during the core clerkships, students are also asked to complete an anonymous Learning Environment survey which inquires about any mistreatment experienced in the preceding rotations (at least two months following the posting of grades.)

Students may also report mistreatment directly to The Assistant Dean for Learning Environment, Dr. Evelyn Reis (412-648-2884, reise@pitt.edu), or to any trusted members of the following teams:

- Office of Student Affairs
- Office of Medical Education
- Advisory Deans
- Course or clerkship director
- Course or clerkship instructor
- Scholarly research project director
- The University of Pittsburgh Title IX Office (regarding sexual or gender-based harassment, mistreatment or discrimination)