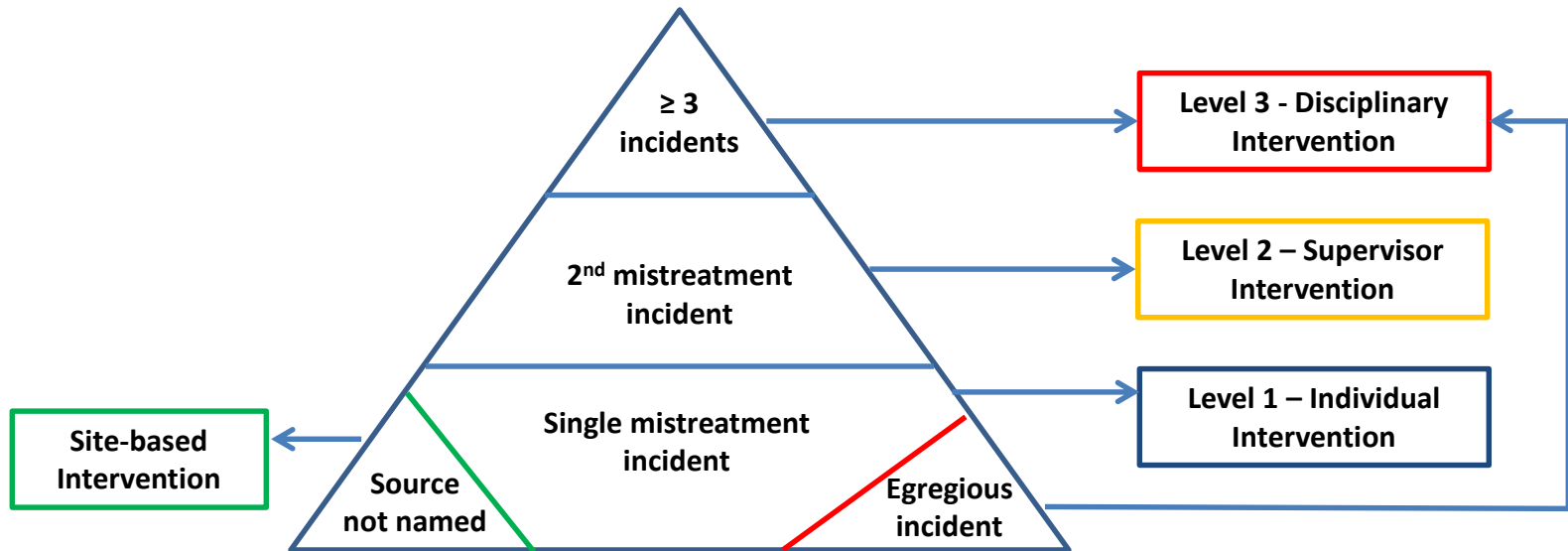


UPSOM Mistreatment Response Pyramid

Response depends on:

- the severity of the mistreatment
- whether the source of mistreatment is named
- whether the mistreatment is recurrent



Adapted from Hickson GB, et al. Academic Medicine, 2007 and the Stanford Medical Student Mistreatment Program, 2014
Approved by the UPSOM Faculty ELEAP (Enhancing the Learning Environment At PittMed) Committee, April 2019